

SIRIM GIFT POLICY



SIRIM is committed to conducting our business to the highest standard of integrity and good governance. SIRIM has established this Gift Policy to ensure that SIRIM Citizens stringently comply with SIRIM Group Code of Business Ethics in giving, receiving or accepting gifts both within and outside of the work premises.

SIRIM Gift Policy requires SIRIM Citizens to demonstrate the highest standard of ethics and conduct in all matters when dealing with third parties, to maintain ethical work and business relationships and to avoid any conflicts of interest or the appearance of a conflict of interest.

SIRIM Citizens shall not directly or indirectly give, receive or accept any gifts.

SIRIM Gift Policy is to be read together with SIRIM Group Code of Business Ethics and the Anti-Bribery Policy. Any violation of this Gift Policy shall constitute violation of the SIRIM Group Code of Business Ethics and the Anti-Bribery Policy.

INTEGRITY...We practice the highest standards of integrity.

SIRIM reserves the right to review and revise the policy for its continuing suitability and when deemed necessary.

By Order of,

NIK SAZALI BIN NIK HUSSIN
Acting President and Group Chief Executive Officer
SIRIM Berhad
01 August 2025