

SIRIM

ENVIRONMENTAL, SOCIAL AND GOVERNANCE (ESG) POLICY



POLICY STATEMENT

ESG practices are overarching to our business planning and operations. We are committed to building environmental sustainability, social responsibility and effective corporate governance in all aspects of our businesses. This ESG Policy Statement reflects our commitment to business decisions and policies while addressing opportunities for sustainability.

We aim to drive and create a sustainable business ecosystem that protects and conserves the environment, builds positive social impact and adopts strong governance and business ethics in our business activities.

Our Board of Directors is responsible for reviewing and overseeing ESG policies and frameworks. SIRIM Management oversees the implementation of this policy and coordinates efforts to identify, report and mitigate ESG risks and opportunities, while fostering engagement on relevant ESG issues with the experts, employees, shareholders and other stakeholders.

ESG factors incorporated into our investment evaluation and monitoring processes include three (3) pillars of ESG as follows:

OBJECTIVES OF THE POLICY:

1. To foster a shared understanding and instil common practices for compliance with ESG principles;
2. To identify ESG risks, implement mitigation strategies and uncover opportunities for continual improvement; and
3. To uphold our ESG commitment and responsibility across all our business processes and activities.

SCOPE OF THE POLICY

This policy applies to employees and related stakeholders of SIRIM.

Environmental Sustainability

We are committed to operating in an environmentally responsible manner. We are steadfast in our obligations to minimise the environmental impacts of our business activities by inspiring our employees and stakeholders to effectively manage and administer emissions, waste, materials, water and its effluent, air and biodiversity.

Social Responsibility

We are committed to being a socially responsible employer by fostering a work environment of diversity and inclusivity across our businesses. We ensure appropriate compensation and benefits, strict compliance with occupational health and safety standards as well as inculcate a high-performance culture in the organisation.

Effective Corporate Governance

We are committed to building a culture of ethical business behaviour and responsible corporate practices. We believe strong corporate governance is the foundation to delivering on our commitments.

We integrate sustainability and integrity in our decision-making process across the organisation to ensure transparency and accountability as well as to preserve our core values for our stakeholders. Our corporate governance practices encompass compliance with applicable legal requirements, standards, policies and guidelines.

OUR COMMITMENT:

1. We comply with all applicable legal requirements and other requirements and standards to which SIRIM subscribes;
2. We enact sustainability initiatives and allocate necessary resources;
3. We engage in sustainable research and innovation to enhance business resilience and quality of life;
4. We communicate our sustainability initiatives and performance to all stakeholders;
5. We pursue continual improvement of the ESG Management System; and
6. We promote transparency and timeliness in communication with stakeholders on ESG matters.

SIRIM reserves the right to review and revise the policy for its continuing suitability and when deemed necessary.

By Order of,

NIK SAZALI BIN NIK HUSSIN

Acting President and Group Chief Executive Officer

SIRIM Berhad

01 August 2025