

SIRIM

OCCUPATIONAL SAFETY AND HEALTH (OSH) POLICY



POLICY STATEMENT

We are committed to ensuring the occupational safety and health (OSH) of all employees and other stakeholders, including contractors, suppliers, vendors, customers and visitors. We believe that OSH is an integral part of our daily business and preserving it in our activities is vital in ensuring our business's continuity and long-term sustainability.

OBJECTIVES OF THE POLICY:

1. To protect the occupational safety, health and welfare of employees and other stakeholders;
2. To comply with all applicable legal requirements to avoid penalties and legal implications; and
3. To cultivate and build a strong occupational safety and health culture in the organisation.

SCOPE OF THE POLICY

This policy applies to:

1. All activities, functions, products and services of SIRIM;
2. All employees and other stakeholders which include contractors, customers, suppliers, vendors and visitors; and
3. All premises of SIRIM.

OUR COMMITMENT:

1. We provide safe and healthy working conditions in the workplace for the prevention of work-related injury and ill-health;
2. We comply with all applicable OSH legal requirements and other requirements and standards to which SIRIM subscribes;
3. We strive for continual improvement in our OSH management systems across the organisation;
4. We regularly identify and assess workplace hazards and risks, determining and implementing measures to prevent work-related injury and ill-health;
5. We implement appropriate operational control measures and allocate necessary resources; and
6. We establish, implement, and maintain processes for workers' consultation and participation in OSH management systems and encourage them to actively contribute to creating a safe and healthy working environment.

SIRIM reserves the right to review and revise the policy for its continued suitability and when deemed necessary.

By Order of,

NIK SAZALI BIN NIK HUSSIN
Acting President and Group Chief Executive Officer
SIRIM Berhad
01 August 2025