SIRIM ANTI-BRIBERY POLICY

SIRIM is committed to applying the highest standards of ethical conduct and integrity in its business activities. Every employee and individual acting for and on behalf of SIRIM is responsible for upholding our reputation and for conducting Company business honestly and professionally.

SIRIM has adopted a zero-tolerance approach against all forms of bribery and corruption, whether direct or indirect, and is committed to acting fairly, professionally and with integrity in all its business dealings and relationships.

This Anti-Bribery Policy (Policy) sets out the parameters to prevent the occurrence of bribery and corrupt practices in relation to the businesses of the SIRIM Group.

Third parties engaged to represent SIRIM's interests must comply with the principles set out in the Policy.

This Policy is to be read in conjunction with the Code of Ethics, Whistleblowing Policy and No Gift Policy of SIRIM.

SIRIM's Board and Top Management are committed to implementing and enforcing effective policies and procedures throughout SIRIM for the prevention, monitoring and elimination of any form of bribery and corrupt practice amongst all employees and within its activities, which include relationships with stakeholders; towards the delivery of efficient services with integrity, in line with SIRIM's Vision and Mission, and national aspirations as follows:

a) Comply with and adhere to the provisions of the Malaysian Anti-Corruption Commission Act 2009 (Act 694) and other applicable laws, regulations, rules, policies and procedures to which they are bound to observe in the performance of their duties;

b) The Governing Body and SIRIM's Top Management are committed to implementing controls and continuous improvement through SIRIM's Anti-Bribery Management System (MS ISO 37001);

c) Provide channels and encourage reporting on alleged corrupt activities through the SIRIM Whistleblowing Policy;

d) Not to give, promise to give, offer, solicit for or receive any gift contrary to the SIRIM No Gift Policy;

e) The Integrity Section is responsible for monitoring compliance with the Anti-Bribery Management System and reporting to the Governing Body and SIRIM Top Management; and

f) Each employee has a duty to read and understand the Policy. Non-compliance with and violation of the Policy by an employee may result in disciplinary action by SIRIM in accordance with its policies, procedures, directives and guidelines and/or initiation of legal proceeding against those involved.

PROF. IR. DR. AHMAD FADZIL BIN MOHAMAD HANI F.ASc, FIEM
President and Group Chief Executive
SIRIM Berhad